

Wilbraham Primary Risk Assessment for September 2021



Overarching Guidance for all staff:

In all education, childcare and social care settings, preventing the spread of coronavirus involves dealing with direct transmission (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces). A range of approaches and actions should be employed to do this. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system, where the risk of transmission of infection is substantially reduced. These include:

Control measures

- 1) Ensure good hygiene for everyone
- 2) Maintain appropriate cleaning regimes
- 3) Keep occupied spaces well ventilated
- 4) Follow PHE advice on testing, self isolation and managing confirmed cases of COVID-19

It is not possible to ensure a totally risk-free environment however this risk assessment highlights how we will place proportionate protective measures in place for children and staff, which also ensures that pupils receive a high quality education that enables them to thrive and progress.

THIS RECOVERY PLAN DETAILS HOW THE WE ARE TAKING BEST ENDEAVOURS AND REASONABLE STEPS TO MANAGE RISKS EFFECTIVELY.

Created 1st September 2021

Aspect to consider DfE guidance	Level of Risk and who is at risk	Actions and measures to be put in place	Person Responsible	Risk
Bubbles and mixing	H Staff and children	<p>Bubbles are no longer required in primary schools unless you have been asked to implement your 'contingency plan' due to an outbreak.</p> <p>Assemblies will continue to be virtual</p> <p>Lunches and breaks will resume as per timetable that has been sent to staff. Playgrounds will continue to be separated for Year 6 and Year 5. Year 3 and 4 will share part of the front playground. Year 1 and 2 will share the KS1 playground. Playtimes will remain separate for each year group.</p> <p>Drop off and pick up will continue to be staggered and parents will not enter the playground expect for Nursery and Reception children. Each year group has a specific entrance and exit that has been communicated to parents</p> <p>Where possible classrooms will be well ventilated with windows open</p> <p>Staff still have the option to use their own separate staffrooms but can also access the main staff room if they wish. If you do share the staffroom you will need to be mindful of other staff members</p>	All staff	L

		<p>Please see wearing a mask as a sign that the staff member would like you to keep your distance; be aware that some staff members will wish to not wear a mask but will still wish to socially distance.</p> <p>It is recognised that being vaccinated significantly reduces the risk of a serious illness. But being double vaccinated does not mean that you are immune or that you will not be a carrier for COVID. It is called a break-through infection.</p>		
Tracing close contacts and isolation	H Children and staff	<p>Close contact tracing will be completed by the NHS test and trace – they will work with the school to identify close contacts.</p> <p>Staff member – if the positive case is a staff member then they MUST report any school close contacts immediately to the HT upon receiving the positive result so the HT has the information at hand should Test and Trace contact.</p> <p>Adults who are double vaccinated and children under the age of 18 do not need to isolate if they are identified as a close contact but they will be asked to take a PCR test immediately. You do not have to self-isolate whilst awaiting results but we are asking you to consider this to reduce contacts should you test positive.</p> <p>Staff - If you use public transport during this time you must wear a mask, limit contact with others and consider wearing a mask in school in communal areas if you come in to school whilst awaiting results.</p> <p>The staff member who is positive must be clear about who their contacts are for the safety of the school community and to reduce the transmission – this is our responsibility.</p> <p>If there is an outbreak our contingency plan will come in to place – please ensure you have read this.</p>	All staff	L
Face coverings	H	Face coverings are no longer required – in classrooms or communal areas.	All staff	L

	Children and staff and parents	<p>Some staff members may want to wear their masks in communal areas – please feel free to do so and other staff to respect this decision. This is an indication that they would like you to respect the at least 2 m distancing</p> <p>If you are a contact and are awaiting a PCR result please wear face masks in communal areas.</p> <p>If we have an outbreak and we implement our contingency plan then face coverings will be required as previously.</p> <p>Parents and other adults entering the building will be asked to wear a face mask. We will ask staff who come into face to face contact with parents to also wear a mask when inside the building.</p>		
Stepping measures up and down	H Children and staff and parents and visitors	<p>There is a 'Contingency Plan' in place should this be required – bubbles, social distancing, staggered starts/ends/lunches/breaks and face masks will all be reintroduced.</p> <p>If this is required it will be for the shortest time possible to limit the spread. If we have several confirmed cases WITHIN 10 days then we may be classed as having an outbreak and enhanced support may be offered from the local authority.</p>	All staff	L
Hand hygiene Control measure 1	H Children and staff and visiting adults	<p>Children, staff and visitors should continue to wash hands or sanitise frequently –</p> <ul style="list-style-type: none"> • On arrival to school • Before food • After the toilet • Entering after lunchtime <p>This can be done with soap and water or hand sanitiser. Site manager will fill up all hand gel stations.</p>	All staff	L
Respiratory hygiene Control measure 1	H Children and staff	<p>Catch it, bin it, kill it Use tissues correctly</p>	All staff	L

		<p>The household should follow the 'Stay at Home Guidance' https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection</p> <p>Although they can come in to school if a contact and are awaiting a PCR test the HT has asked parents to consider keeping their child away from school while awaiting results to further limit the transmission within the school community.</p>		
Asymptomatic testing and confirmation PCR tests	H Staff	<p>LFT testing remains in place until the end of September – Government will review then</p> <p>We have been asked to positively encourage the use of LFT tests with staff but staff don't need to report these results</p> <p>A positive LFT should result in isolation and still be confirmed with a PCR test</p>	All staff	L
Remote education	H	<p>Teachers are required to provide remote education to any child self-isolating.</p> <p>If FSM then they lunch will also be offered by school and if vulnerable the safeguarding team must ensure all requirements are met and make weekly contact.</p> <p>Whole class -</p> <ul style="list-style-type: none"> - Following Government Guidance and legislation related to COVID. - The remote education you provide should be equivalent to the length of the core teaching pupils would receive in school - Reasonable adjustments should be in place for SEN children - If an individual child is isolating then teachers will provide provision as the previous bullet points in the style of a work pack or (if appropriate) on line teaching 	All staff	

Staffing	H	CEV staff must continue be in work but have their own RA and may take their own extra precautions if they wish to do so – masks, social distancing All PPE is available should they wish to use it Staff members in their 3 rd trimester will have a RA with a member of SLT and additional safety measures will be put in place to mitigate risks. Individual risk assessments will be carried out for all staff that wish to have one	All Staff	L
Educational visits	H Staff and children	No international travel – this will be updated as per any guidance Full and thorough RA will be undertaken for any trip with additional measures in place for COVID RA must be completed in enough time for the Educational Visit lead and HT to review, amended and then authorise	All Staff	L
First Aid	L	First aid equipment is positioned around school strategically and is checked on a regular basis. First aid to be done outside if possible in the fresh air or in corridor.	All staff	L